

SDRMA Health Benefits District Digest – November 2024

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2025 Open Enrollment – Now Closed

The Open Enrollment period, which ran from October 1 to 31, 2024, has now closed.

If employees did not make any changes, their current coverage will automatically carry over to the 2025 program year, with no further action required on your part. Any updates made during Open Enrollment will be reflected on the January 2025 benefits invoice, available on MemberPlus around December 5.

If your agency offers Short-Term or Long-Term Disability through SDRMA, please ensure we have the most up-to-date salary information on file for employees. Any employee salary changes can be submitted via email to healthbenefits@sdrma.org

Webinar: 1095B/1095C Medical Reporting

SDRMA, in partnership with our broker Alliant Insurance Services, will be hosting a **webinar via Zoom on December 5, 2024, at 11:00 a.m.** to review the following topics:

- 1095-B medical reporting requirements for agencies with fewer than 50 employees
- 1095-C medical reporting options for agencies with 50 or more employees,

We will also review what information, and documentation will be sent to your agency contact(s) for agencies that offer medical benefits through SDRMA. Select the link below to register!

[Register Now](#)

Medical and Ancillary Monthly Billing: December 2024

The December Medical and Ancillary billing is now available in **MemberPlus** as one single invoice with all benefits combined. Friendly reminder that *payment is due in full by November 22, 2024*.

To view your agency's invoice, please log into **MemberPlus** and click on *HB Invoices* from the Health Benefits landing page. *ACH Payment Processing* instructions can be found in the portal. For your convenience, a link to download the combined invoice and/or export the invoice transaction is also available.

Please remember that payments not made via ACH must be remitted to:

Special District Risk Management Authority
P.O. Box 15677, Sacramento, CA 95852

If you would like to request a copy of the invoice to be mailed to you, or you have questions about the invoice, please contact us at healthbenefits@sdrma.org or 800.537.7790.

Affidavit Frequently Asked Questions

SDRMA has developed an Affidavit FAQ document to help you complete the SDRMA Affidavit for specific benefits changes. You can find the FAQ on the final pages of each SDRMA enrollment form or access it on the Health Benefits landing page in **MemberPlus** by selecting Addition/Termination/Change-Enrollment Forms.

SDRMA Medical Wellness Fund Winners

Thank you to all the medical enrolled agencies who entered to win wellness funds from each medical carrier! Congratulations to the following winners:

- Alpine County
- California Electronic Recording Transaction Network Authority
- City of Needles
- Consolidated Mosquito Abatement District
- Placer County Resource Conservation District
- Rodeo Sanitary District
- Santa Barbara Metropolitan Transit District

November 2024 Concern Newsletter

The November 2024 Employee Assistance Program newsletters from Concern are now available through the links below. This month's issue focuses on kindness, along with a flyer offering tips for managing post-election stress. Please share these resources with your employees, especially if your agency provides the Concern EAP benefit through SDRMA.

Newsletter
English

Newsletter
Spanish

Post-election
Stress Tips

LET'S CONNECT

SDRMA will be hosting a booth at the CalPELRA Conference on November 12-15 in beautiful Monterey! Be sure to stop by for a chance to enter our raffle for a **\$100 Amazon gift card** and to pick up some fun swag. Looking forward to seeing you there!

WANT HELP MANAGING YOUR DIABETES AT NO EXTRA COST?

If you are enrolled in Blue Shield or Anthem Medical Coverage, check out our Diabetes Management Program through Livongo. For more information, log into **MemberPlus**, go to the Health Benefits landing page, click on *Health Benefits Documents*, select *Blue Shield* or *Anthem Flyers*, and choose *Livongo Employee Info*.

If you have questions, please reach out to us at healthbenefits@sdrma.org or 800.537.7790.